

# Centennial Business Solutions, LLC

Over 100 Years Experience

Focusing on

**Audit, Compliance, Revenue Assurance, Due Diligence and Human Capital Solutions**

## About Centennial

Centennial Business Solutions' principals have over one hundred years experience in providing clients with direct analysis, support and proven leadership and management of the processes described here. Our staff has successfully addressed the financial, operational, compliance and governance issues of our clients throughout the United States, Europe and Asia. Centennial has the resources, management and leadership to successfully fulfill the needs of its clients.

## Who We Are

We are an independent consulting firm that can provide you with qualified compliance, forensic, operations and finance professionals. Our staff has held executive and management positions with companies in the public accounting, retail, financial services, communications, and technology industries. We support our clients by providing value added services that improve the efficiency and effectiveness of client operations. We are committed to helping our clients reduce costs and increase revenue. Since Centennial has focused service offerings and an efficient business model we are able to deliver a high quality work product at a reduced cost.

## What We Do

**Internal Audit, Compliance and Litigation Support Services** – Your internal audit and compliance functions can be fine tuned with assistance from our professionals. Our teams are focused on helping you assemble the skills necessary to meet your audit plan requirements and corporate compliance goals. We can supplement your existing staff to provide specialized experience to hit critical areas. We have provided services to conduct specific account reviews, transaction support (M&A), restructuring analysis and cost containment, forensic analysis, litigation support, pre-audit work, compliance program evaluations, implementation and auditing and Sarbanes Oxley Section 404 readiness and testing activities. Our professionals can provide you with wider and deeper coverage of risk areas, improving Internal Audit's value proposition to Management and the Board of Directors. With expertise in investigations, forensic analysis and fraud prevention and detection Centennial can conduct confidential investigations; provide expert witness competencies and direction for your litigation needs.

**Business Consulting Services** – Businesses are faced with the need for qualified and responsible operations, accounting and financial professionals for interim or project assignments. Centennial excels at providing you with the right mix of skills, experience and track record to ensure on time and on budget completion of your needs. We have functional expertise and hands-on exposure to multiple accounting systems, analytical and budgeting systems and reporting packages. We offer our clients a proven track record of delivery performance while reducing the cost of project ownership. Deliverables include: operational, system, and financial controls analysis and recommendations, report of results, revenue reconciliation and recommendations for reduced operating expenses, growth in customers and increase revenues.

**Due Diligence** – We can be your one stop Due Diligence source. Experience includes market roll-out strategy development, capital planning and management, financing requirement determination, asset tracking analysis, review of advisory and underwriting processes and plans. Our staff provides operational reviews which include systems and IT analysis, customer care, billing and other back room processes and the management of business controls and processes to assure compliance with policies. . We provide global strategy development and regulatory analysis to meet the requirements of the investor for short and long term goals. Our Team of professionals can also assist with Investment Due Diligence.

**Contract Professional Human Capital Solutions** – Centennial is the first choice by companies in need of experienced professionals who can hit the ground running without increasing payroll burden. Through our MarketBase™ program we offer clients the ability to set-up an entire implementation team for special projects to the addition of a single staff member. We provide contract staffing of seasoned professionals in finance, general management, marketing, technology and accounting who bring both experience and a sense of urgency to any situation. The MarketBase™ “one point of contact” system allows seamless transition in and out of your organization and provides solutions from experience not speculation.

## Why Choose Centennial

Centennial offers flexible, on demand services while providing resources that are directed by company management. Our clients have relied on us to improve their internal operations and financial results. We are available for short-term or extended project work based on your needs. We welcome the opportunity to work with your team. For a more detailed discussion of how Centennial Business Solutions, LLC can assist you contact us at any time.

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## Centennial Leadership

**Joseph A. Fanciulli, CFE, CPP**  
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Joe Fanciulli is a Certified Fraud Examiner and Certified Protection Professional. For 14 years, he directed domestic and international audit, fraud, compliance, and security functions for US WEST, MediaOne Group, and AT&T Broadband. Mr. Fanciulli completed a 20 year career in law enforcement, serving as a police agent, detective and detective sergeant with the Lakewood (Colorado) Police Department; where he specialized in the investigation of economic crime. He is an expert witness in the fields of criminal investigation and forensic science. Mr. Fanciulli holds a BA from La Salle University and an MBA from the University of Phoenix.

**John F. Kuebler, JD, CFE, CIA**  
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John Kuebler is a licensed attorney, Certified Fraud Examiner and Certified Internal Auditor. Mr. Kuebler has 11 years of management experience in retail, telecommunications and service industries with responsibilities including regulatory compliance, financial and operational auditing, ethics program management and project management. Mr. Kuebler has held positions at Wal-Mart Stores, Deloitte & Touche, AT&T Broadband and US WEST as well as in private practice emphasizing joint ventures and transactions. Mr. Kuebler holds a JD from the University of Denver.

**John R. Ramos**  
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John Ramos has over 14 years of professional financial experience that includes mergers & acquisitions, private placements, equity & debt offerings, and strategic venture formations. Mr. Ramos has handled both domestic and international transactions giving him a rounded view of valuation and deal structures. Mr. Ramos served as Senior Vice President, Corporate Finance with GS Capital Securities in South East Asia. He was formerly the CFO of Gameone Systems, Ltd, Hong Kong and has held senior management positions with MediaOne International and US WEST. Mr. Ramos holds a BA and a Masters of Science in Finance from the University of Colorado. He has also completed post graduate study at the Wharton School of Business in Philadelphia, Pennsylvania.

**John G. Vondras, P.E.**  
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John Vondras is a registered professional engineer in Nebraska and Minnesota. He has over 35 years of experience in the telecommunications and cable industry, known for his ability to evaluate and improve operations in a variety of complex environments. His experience includes M&A activities in Europe and Asia, finance, engineering, customer service, regulatory, public policy and human resources. Mr. Vondras has served as interim managing director for Belize Telephone Ltd., and provided management oversight for cable companies in the French Antilles and eastern France. Mr. Vondras served as President Director and CEO at a US WEST joint venture in Indonesia, managing a 15 year Build Operate and Transfer arrangement from its inception. He was previously acting General Auditor for US WEST. Mr. Vondras holds a Bachelor of Science degree in Mechanical Engineering and a Master of Science degree in Industrial Engineering from the University of Nebraska.